

We are totally committed to providing safe and healthy working conditions for all workers, and anyone else who may be affected by our activities, with the aim of preventing work related injuries and ill health.

We will achieve this by complying with all legal and other requirements, eliminating hazards, reducing OHS risks and actively seeking opportunities for continual improvement. We will honour this commitment by: -

- Providing the management team with adequate knowledge and resources to achieve our objectives.
- Consulting with workers, and where they exist, workers' representatives to allow them to engage and participate in OHS related matters.
- Organising health & safety so that the responsibilities for all our workers are clearly defined in their job descriptions and those procedures that support this policy.


Via the knowledge and resources provided, the management team will strive to continually improve health and safety performance by: -

- Providing adequate control of health and safety risks arising from our work activities.
- Setting health and objectives on an annual basis during the management review meeting and monitoring the team's performance throughout the year.
- Ensuring the consultation and participation of workers and other interested parties on matters affecting their health and safety by establishing clear communication lines, feedback loops and encouraging worker engagement.
- Providing and maintaining safe plant, equipment and systems of work.
- Ensuring safe handling, transport and use of product, materials, equipment and hazardous substances.
- Ensuring that all workers are competent to do their tasks by providing adequate information, instruction, supervision and training.
- Preventing foreseeable accidents and cases of work-related ill health.
- Providing and maintaining safe and healthy working conditions including adequate welfare facilities and arrangements.
- Complying with all relevant health and safety legislation, regulations and codes of practice.
- Enforcing the requirements of this policy, the health and safety management system and any procedures that have been written to support it.
- Ensuring that all workers, contractors and visitors abide by the relevant site safety rules.
- Reviewing and revising this policy as necessary at regular intervals.

Every single one of our workers has a direct responsibility for both their own personal safety and the safety of others who may be affected by things that they do, or don't do. This is their legal duty and of utmost importance to the overall objectives of the business.

This policy is communicated to all workers, contractors and any interested parties via company noticeboards and the intranet. It will be also be made available to any interested parties and/or the public on request.

No changes may be made to this policy without prior written authorisation from the HSEQ Manager as part of our change management process.

	Signature	Position	Issue Date
Reviewed & Approved By:		Managing Director	19/11/2021